

Performance Contract 2020

Approved by the Department of Developmental Services 06/25/2020

Public Policy Performance Measures

Public Policy Performance Measure	Activities Regional Center will Employ to Achieve Outcome
Number and percent of RC (Regional Center) caseload in Developmental Centers	Statement: The Eastern Los Angeles Regional Center (ELARC) is committed to providing assistance to individuals and their families who choose to move from a state developmental center into a less restrictive environment within their home communities. The Eastern Los Angeles Regional Center is also committed to providing assistance to those individuals and their families who are affected by the closure of Fairview Developmental Center and Porterville Developmental Center General Treatment Area in moving to a less restrictive environment within their home communities. Through these efforts the percentage of people living in a State Developmental Center will decrease throughout the next several years. Activities: Please refer to the Community Placement Plan for fiscal year 2019-
	2020. The Eastern Los Angeles Regional Center will continue to focus on providing assistance to individuals and their families who choose to move from a state developmental center into a less restrictive environment within their home communities. The Eastern Los Angeles Regional Center will also to continue to focus on providing assistance to those individuals and their families who are affected by the closure of Fairview Developmental Center and Porterville Developmental Center General Treatment Area in moving to a less restrictive environment within their home communities.
Number and percentage of minors residing with families	Statement: ELARC is committed to keeping children at home by providing the necessary supports and services. Activities:
	 Service Coordinators (SC's) will continue to place the highest priority on keeping families informed about services and supports that would assist them to care for their children at home. Continue to provide training for families in behavior management

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	 practices. Community Services and Consumer Services Departments will continue to collaborate on developing and expanding in-home services and supports that have been identified as necessary to maintain children at home. Community Services Department will develop resources in all the communities that we serve to provide alternatives for children who cannot live with their families. These resources would also be utilized to provide respite options for parents. Inform and assist outside agencies such as Department of Children and Family Services (DCFS) of ELARC's commitment to ensure, as much as possible, that children reside in safe and healthy home environments. Support the decision making authority of the family.
Number and percentage of adults residing in independent living	Please reference plan for "Number and percent of adults residing in home settings"
Number and percentage of adults residing in supported living	Please reference plan for "Number and percent of adults residing in home settings"
Number and percentage of adults residing in Adult Family Home Agency homes	Please reference plan for "Number and percent of adults residing in home settings"
Number and percentage of adults residing in family homes (home of parent of guardian)	Please reference plan for "Number and percent of adults residing in home settings"
Number and percent of adults residing in home settings	Statement: ELARC will ensure consumers are encouraged to assert their rights to determine and control the living arrangement of their choice. This may include owning, renting, or leasing the home where the consumer resides. The availability of assistive technology services to maximize consumer participation will be explored annually at the IPP and as needed, and implemented and monitored on a case by case basis. Activities:
	Work with existing Family Home Agency (FHA) vendors to increase

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	developments of certified families within the catchment area.
	Work with housing resources in order to be better informed and
	have access to affordable housing developments in Los Angeles
	County. Include and identify developments for special needs
	population such as the elderly, homeless, mental health and
	battered women in order to integrate consumers based on these needs.
	 The regional center will identify needs and coordinate developments related to independent living, supported living and supports for adults residing in home settings.
	 Work with Non Profit Housing Organization(s) to demonstrate affordable funding feasibility for new apartment units within the catchment area.
	 Housing Specialist to coordinate regular meetings with unit liaisons to provide information on alternate housing resources and funding streams to Service Coordination.
	 IPP process already included discussion of the consumer living arrangement each time the IPP is reviewed. Over time as issues and concerns are raised, services are identified for the needs identified.
	 Consumer Trends and Risk Management committees meet regularly to make recommendations for consumers who are having difficulties in their present living arrangements.
Number and percent of minors living in facilities serving > 6	Statement:
individuals	Children served by ELARC and in need of residential services will be provided
	with the most appropriate level of care in the least restrictive and most
	home-like setting possible. It is our belief that through our efforts, the
	percentage of children residing in facilities with seven or more beds will be maintained or decreased from its currently low level throughout the next
	five years.
	Activities:
	On a quarterly basis, needs assessment will be conducted by

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	Outcome Coordinator and any unmet needs will be relayed to
	Community Services Division for resource development activity.
	 Children residing in facilities with 7+ Beds will be assigned to the
	Intensive Services Liaison (ISL) caseload and diligent efforts will be
	made to assess appropriateness of placement, provide information
	on smaller, less restrictive living options to parents and assist in
	relocation efforts if agreed to by the planning team.
	ELARC will provide information and explore training opportunities
	for Service Coordinators to increase their knowledge of medically
	fragile/high medical needs children, understand risk factors and identify services and supports that benefit the child. The same
	process will apply to children with high behavioral and/or psychiatric
	needs.
	 Service Coordinators will conduct ongoing evaluation of cases in
	order to identify medically fragile/high medical needs children as
	early as possible and collaborate with Healthcare Facilities and
	Medically Fragile Unit Supervisor and/or Placement Coordinator (PC)
	in the event more intensive medical or nursing supports are needed
	to maintain the child in the family home or if residential services are
	needed. This same process will apply for children with behavioral
	issues who may be in need of more specialized and intensive
	behavioral and psychiatric services.
	ELARC will continue to collaborate with the community in identifying
	resources (natural supports, generic and funded) available to assist
	families in mitigating stressors as a result of caring for a medically
	fragile/high medical need's child and children with complex behavioral and psychiatric needs.
	 ISL and PC will participate with ELARC's resource development staff
	and in community placement planning (CPP) meetings each month in
	an effort to assist in identifying unmet future needs for children.
	Outcome Coordinator, ISL, and PC will reach out to DCFS in an effort
	to provide information regarding regional center resources for dually
	served consumers.

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Number and percent of adults living in facilities serving > 6 individuals	Statement: ELARC is committed to providing all adult consumers, who may need residential services, with appropriate living options which foster homelike living arrangements and opportunities for meaningful community integration and experiences.
	Activities:
	 Activities: The Intensive Services Liaison and Service Coordinators will continue to provide information on the array of community living options, including certified FHA homes, Independent Living Services, Supported Living Services, and small group homes as alternatives to living in large group home settings, to all adult consumers and/or their families. Current residential resources, available beds for adults in facilities of < 6 beds, appear sufficient to meet overall needs however in instances where a viable living option is not available, responsible ELARC staff will collaborate with Community Services staff in making known unavailable resources and promote development of such. ELARC will support development of small community care and intermediate care nursing facilities targeting consumers with medical/healthcare needs. Continue to collaborate with Community Services and vendors regarding development of facilities 6 or less beds as well as other services and supports designed to maintain the consumer in less restrictive living
	 arrangements. Placement Coordinator will periodically attend unit meetings, participate in committees and review and disseminate information on less
	restrictive, more inclusive living options during living options staffing meetings at ELARC.
	 Consumer and Community Services will continue discussion of resources, grants, and other innovative living options for elderly (i.e., the Green House® Project) and alternatives to nursing facility placements in future.

Public Policy Performance Measure

Percent of total annual purchase of service expenditures by individual's ethnicity and age:

- Birth to age two, inclusive
- Age three to 21, inclusive

Twenty-two and older

Percentage and total annual expenditures by individual's residence type and ethnicity

Activities Regional Center will Employ to Achieve Outcome Statement:

ELARC will continue to support that consumers and their families/authorized representatives determine and control the living arrangement of their choice. ELARC is committed to providing equitable access to and delivery of culturally and linguistically competent services and supports. ELARC will ensure consumers are encouraged to assert their rights to determine and control the living arrangement of their choice.

Activities:

Ongoing Service Coordination

- ELARC has identified 200 individuals currently served by ELARC with the lowest per capita expenditures and is piloting an intensive technical assistance/support approach to case management.
- ELARC is targeting monolingual Spanish and monolingual Cantonese consumers and their families whose cases have been identified as having low per capita expenditures (<\$2000 annually)
- The enhanced caseload service coordinators will continue to find innovative ways to communicate information to individuals/families, facilitating visits to generic resources locations and assisting individuals/families navigating the complex generic resource systems.
- ELARC developed two positions of Person Centered Practice coordinators, one who speaks Spanish and the other who speak Cantonese. The Peron Centered Coordinators are working with families using person centered techniques to identify personalized resources families need in order to control the living arrangement of their choice. They also work with newly eligible monolingual families to facilitate understanding of the diagnosis, the role of the Regional Center, the person centered approach to the IPP, and how to obtain services.

Parent Organizations to Provide Orientations to Families

 ELARC is partnering with parent run organizations that serve populations identified as underserved in our catchment area to provide a regularly scheduled orientation in languages other than English to families going

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	through the intake and assessment process at ELARC. We will continue
	to support monolingual Spanish and monolingual Chinese families that
	are entering and new to the ELARC community to understand the basics
	about Regional Centers and services and to identify community supports.
	Ongoing Training of Parents
	• ELARC continues to provide ongoing training for parents in the role of the Regional Center, understanding services and supports available, understanding policies, and developing partnerships in languages other than English.
	 ELARC will target non English Speaking parents of children and adults already served by ELARC and provide them with information on services that can be of benefit when discussing the living arrangement of their choice.
	Develop and Translate Materials for Families with Low English Literacy
	 ELARC continues to develop and translate selected materials specific to the ELARC community, as well as work collaboratively with public information representatives of other Regional Centers, on the development of easy-to-understand, informative publications in multiple languages which can be used by clients/families of any regional center. This may include creation of new materials and/or translation into additional languages, of materials which have already been created. Topics for public information to be developed may include information on application for services, assessment and diagnosis, early start, services available by age, generic resources, and information about transitions. ELARC will target individuals/families with low English literacy with easier to understand materials in non-English languages, plain language, and
	through a variety of media
	• ELARC is working with partners to obtain input family friendly content for informative publications.

Public Policy Performance Measures	Activities Regional Center will Employ to Achieve Outcome
Number and percentage of consumers ages 16-64 with earned income.	Statement: Opportunities for integrated, competitive employment shall be given the highest priority for working age individuals with developmental disabilities regardless of the severity of their disabilities.(Employment First Policy: WIC Sect. 4869(a)[1])
Average annual wages for consumers ages 16-64.	Activities: ELARC Employment Specialist will continue to support ELARC Service Coordinators by participating in IPP meetings aimed at providing consumers and family members with increased information on the myriad of programs an practices that promote maximum competitive and integrated (CIE) employment opportunities that
Annual earnings of consumers ages 16-64 compared to all people with disabilities in CA.	 include paid internship and supported employment opportunities. ELARC Employment Specialist will continue to make public presentations, to both stakeholder and family groups, on employment legislation and ELARC, and partner agencies, supported employment programs and internships that promote CIE. Spearhead the development of two (2) additional local partnership
Number of adults who were placed in competitive, integrated employment following participation in a Paid Internship Program.	 agreements (LPA's) consistent with the goals set out by the California Blueprint for CIE; ELARC will continue to promote the value of PIP and CIE, through public presentations, to service provider agencies to increase the pool of "approved" PIP & CIE service providers in order to address the current high demand for more PIP and CIE services &
Percentage of adults who were placed in competitive, integrated employment following participation in a Paid Internship Program.	 opportunities; waiting lists for participation in PIP are currently too long! Increase the active participation of employment service provider agencies on the ELARC Employment Forum/Workgroup Committee to foster a more collaborative approach to the implementation of

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Average hourly or salaried wages and hours worked per week for adults who participated in a Paid Internship Program during the prior fiscal year.	 WIOA employment goals as mandated by the California Blueprint for CIE. ELARC Employment Specialist will increase employment resources through discussion with service provider community to expand employment exploration for individuals with developmental disabilities at local private, county and state agencies located on the
Average wages and hours worked for adults engaged in competitive, integrated employment, on behalf of whom incentive payments have been made.	 Alhambra Fremont campus. ELARC will engage in advocacy through ARCA and Grassroots efforts to advance Employment First policies and specific funding to increase employment opportunities for individuals with developmental disabilities.
Total number of \$1000, \$1250 and \$1500 incentive payments made for the fiscal year.	 ELARC Employment Specialist will conduct surveys to identify individuals with families of business owners and establish meetings to discuss employment opportunities for individuals with developmental disabilities.
Percentage of adults who reported having competitive, integrated employment as a goal in their IPP.	

Compliance Performance Measures

Compliance Performance Measure	
Unqualified independent audit with no material findings	
Substantial compliance with DDS fiscal audit	
Accuracy percent of POS fiscal projections (based on February POS Expenditure Projection (PEP)).	
Operates within OPS budget	
Certified to participate in Waiver	
Compliance with Vendor Audit Requirements per contract, Article III, Section 10	

Compliance Performance Measure	Activities Regional Center Will Employ to Achieve Outcome
Client Developmental Evaluation Report (CDER)/Early Start	Statement:
Report (ESR) Currency	ELARC will ensure that ESR/CDER information is entered into SANDIS (RC
	Database) in a timely and accurate manner. ELARC will ensure that ESR
	information is entered into the ESR program in a timely and accurate manner.
	Activities:
	CDER
	Service Coordinator will enter accurate and current CDER information for
	consumers during birth month.
	 Supervisors will monitor accuracy and accountability via the CDER error
	report.
	 Utilize a tracking form to alert SCs of CDERs due the following month.
	<u>ESR</u>
	■ The service coordinator will enter accurate information and current ESR
	information for consumers upon a child's entrance into the program,
	update the ESR at least annually, and at the time the child exits the
	program.
	 Supervisors will monitor accuracy and accountability via the "Early Start
	Reports" and "Federal Reports" tabs of the ESR Program.
	■ ES Department to collaborate with Assessment and Special Services division

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	to include in the psychological evaluations age equivalent development
	levels in all 5 developmental domains, especially in the areas of
	communication and cognition, (as instructed by Elise Parnes with the
	Department of Developmental Services.)
1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1	Implementation of the State Systemic Improvement Plan.
Intake/assessment and IFSP time lines (0-2)	Statement: ELARC will ensure that the Early Start intake and assessment process, for applicants birth through age 2, are completed within 45 days of referral. This includes the development of the initial IFSP for Early Start consumers.
	 Activities: Service coordinators will complete the initial IFSP and generate an ESR for all Early Start consumers within the required time lines (45 days from the date of referral). Additional vendors have been recruited for intake and assessment due to the increased volume of referrals. In order to be in compliance with the 45 day timeline Implementation of the State Systemic Improvement Plan.
Intake/assessment time lines for consumers ages 3 and above	Statement: ELARC will ensure that intake and assessment time lines for applicants ages three and above are met.
	Activities: Will continue to maintain timeline compliance throughout the year.
Individual Program Plan (IPP) Development (WIC	Statement: All active cases will have a current IPP which is reflective of a
requirements)	person- centered approach and adheres to all WIC requirements
	<u>Activities</u>
	Continue trainings at all Consumer Services meetings, new staff
	trainings for IPP development, Person Centered Thinking and Planning.
	Continue hands on training by supervisors of new staff and providing

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Individual Family Services Plan (IFSP) Development (Title 17 Requirements)	 peer mentors. Expectation that IPP development and implementation continue within individual units. Increase emphasis on Person Centered Thinking and Planning to further enhance IPP development. Continue agenda item for new vendored training; training provided by Autism Specialist. Statement: All Early Start consumers will have a current IFSP which will reflect a family centered approach.
	 Activities: Initial IFSP to be completed within 45 days of referral. Early Start services will be initiated in a timely manner upon obtaining parental consent. Early Start services will be provided within the child's natural environment or the IFSP will contain appropriate justification for the service not being provided in the natural environment. The service coordinator will update the ESR annually. ELARC will provide timely notification, not fewer than 90 days before the child's 3rd birthday, to Part B services for all children served in Early Start. Implementation of new Individuals with Disabilities Act (IDEA) Part C regulations per updated policies and procedures. Interagency agreements with local school districts will be updated to reflect new Part C regulations. Implementation of IFSP format includes a structured family assessment. Continued training with staff in department meetings on child and family outcomes. Cross training with Los Angeles County Department of Child & Family Services (DCFS)/RC on Child Abuse Prevention Treatment Act (CAPTA) requirements. Working with the Department of Children and Family Services to ensure ELARC receives holder of educational rights to complete the IFSP within 45

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Calendar Year(s) 2020

Compliance Performance Measure	A	ctivities Regional Center Will Employ to Achieve Outcome
		days.
	•	Implementation of the State Systemic Improvement Plan.