EASTERN LOS ANGELES REGIONAL CENTER

ANNOUNCEMENT

OF

COMMUNITY PLACEMENT PLAN (CPP) /
COMMUNITY RESOURCE DEVELOPMENT PLAN
(CRDP)

START-UP AWARD AFFORDABLE HOUSING FISCAL YEAR 2025-26

REQUEST FOR PROPOSALS (RFP)

Housing Developer Organization (HDO) Project Numbers:

ELARC-2526 - 1

ELARC-2526 - 2

SUMMARY OF PROJECT

The development of affordable and accessible homes is necessary to meet the goal of the California Department of Developmental Services (DDS) to expand opportunities for individuals with developmental disabilities (consumers) to reside in the least restrictive community settings and to at the same time advance the objective of the Olmstead v. LC Supreme Court decision of deinstitutionalization issued in 1999. The Eastern Los Angeles Regional Center (ELARC) in collaboration with DDS seeks proposals for acquisition with Start-up Funds for the development of a four-bed Adult Residential CPP and four-bed Adult Residential CRDP Facilities for Persons with Special Health Care Needs (ARFPSHN). The project will be developed by the Housing Developer Organization (HDO). Two single family home for long-term lease to a licensed residential services provider to be selected and vendored by ELARC. Applicants must submit a proposal to develop permanent housing through the "Buy It Once" model where an HDO purchases residential property that will be used exclusively by regional center consumers. To ensure that homes developed using startup funds are always available for use by consumers, real estate deed restrictions or restrictive covenants which place specific limitations on the use of the property must be applied to the property by the HDO or developer and either a promissory note, or a profit participation agreement, along with a deed of trust in favor of DDS will be executed.

From this Request for Proposal (RFP) two single family homes will be acquired and renovated as an Adult Residential Facility for Persons with Special Health Care Needs (ARFPSHN) for Adults. Property ownership and management will be separate and distinct from the provision of services and supports. Interested parties are invited to submit a proposal in accordance with the specifications contained in this RFP to acquire and manage one or two single family home property for long-term lease to a vendor providing residential services to adults with developmental disabilities. Eastern Los Angeles Regional Center (ELARC) reserves the right to award, or not award funding.

Start-up monies are awarded with the intent of defraying the cost to develop a new service. Therefore, commitments in the form of hard (dollar) and/or soft (in-kind) contributions are necessary for each applicant receiving an award. Selection will be based on the proposal which best meets the desired elements.

Project Numbers and Descriptions:

ELARC 2526-1: Adult Residential Facility for Persons with Special Health Care Needs (ARFPSHN) for consumers with intellectual disabilities (4 bed) - Acquisition and Renovation; Start-up funding up to \$450,000 in FY 2025–26 CPP Acquisition Start-Up funds and \$500,000 in FY 2025–26 CPP Renovation Start-Up funds. The project will be developed by the Housing Developer Organization. The approved bed designation consists of two Skilled Nursing Facility beds and two Community beds. If ELARC identifies a need to use any of the beds differently, prior written approval must be obtained from the Department.

ELARC-2526-2: Adult Residential Facility for Persons with Special Health Care Needs (ARFPSHN) with a Behavioral component for consumers with intellectual disabilities (4 bed) - Acquisition and Renovation; Start-Up funding up to \$450,000 in FY 2025–26 CRDP Acquisition Start-Up funds and \$500,000 in FY 2025–26 CRDP Renovation Start-Up funds. The project will be developed by the Housing Developer Organization. The approved bed designation consists

of four Community beds. If ELARC identifies a need to use any of the beds differently, prior written approval must be obtained from the Department.

CPP/CRDP funds shall be used only for acquisition, renovation, and new construction of real property as described below.

A. ACQUISITION COSTS

Eligible CPP or CRDP costs for the acquisition of real property include, but are not limited to, down payment, pre-development costs, due diligence costs, closing costs, property inspections and replacement reserve analysis, developer fee, environmental mitigation reports, legal, accounting, consultant, and project management fees, lender's title insurance, home warranty contract, etc. Once the Department approves a Housing Acquisition Requests (HAR), some pre-development costs relating to a CPP or CRDP property may be eligible for reimbursement even if the HDO does not purchase the prospective property.

B. RENOVATION COSTS OF HDO-OWNED PROPERTY/NEW CONSTRUCTION COSTS

To accommodate the unique needs of individuals with a wide range of disabilities, CPP or CRDP funds may be used to renovate or construct new improvements involving changes to the layout of real property and amenities. CPP or CRDP funds may also be used for the new construction of an Accessory Dwelling Unit (ADU) on the property.

Eligible costs for the renovation or new construction of real property include, but are not limited to, the following:

- 1. Specialized items that provide benefit to meet individuals' needs (e.g., ramps, bathroom modifications, hardened or softened walls, etc.). The regional center, along with others in the development team, should comprehensively evaluate the individuals' identified needs prior to the start of renovation or construction to limit future unanticipated costs.
- 2. Replacement of old systems or installation of new systems (e.g., water heaters, HVAC systems, generators, etc.) when necessary to meet the individuals' needs or when supported by inspection reports.
- 3. Building code compliance, and other state and local government requirements for code compliance, including, but not limited to retrofitting, energy/water efficiency, and natural hazard mitigation.
- 4. Environmental mitigation expenses: the cost of removing, disposing, and replacing hazardous building materials, including, but not limited to, lead based paint and asbestos, and the removal and disposal of hazardous substances, including, but not limited to, expenses and fees related to testing, oversight, such as environmental consultants and state and local jurisdiction permits and fees.
- 5. Energy efficient upgrades, e.g., the replacement or installation of plumbing, lighting, HVAC systems with more energy efficient models, the planting of drought tolerant landscaping, solar power systems, patio covers, awnings, etc.

- 6. State and local jurisdiction permits and fees, including, but not limited to, building and planning fees, traffic and school impact fees, plan review fees, hook-up fees for water lines, sewer connections, etc.
- 7. Costs associated with pool removal, subject to the Department's approval.
- 8. Legal, accounting, consultant, project management, and developer fees.
- 9. Housing development holding costs, not to exceed a period of nine months without prior written approval from the Department. The costs may include monthly debt service payment, utility expenses, yard maintenance, and property insurance policy costs required by the Department, including hazard, general liability, and recommended deductibles for all policies.

Note: The Department will consider time-limited extensions under extraordinary circumstances. The HDO must submit a written request to the regional center with a copy to the Department that describes the reason for the request and the circumstances leading to the request. The Department will work with the regional center to review the request.

10. Fire sprinkler installation and maintenance at each property.

PURPOSE & SCOPE

Awardee will need to acquire one or two single family home. Property is to be purchased and owned by a Housing Developer Organization (HDO) and restricted for the use as housing for regional center consumers (i.e., individuals with developmental disabilities) per the Guidelines for Purchasing and Developing Permanent Housing through the Regional Center Community Placement Plan for Fiscal Year 2025-26 Requests and Amendments "Housing Guidelines" found on the CPP page of the DDS website https://www.dds.ca.gov/services/cpp/. Property will be required to be renovated to meet the standards to be licensed by the Department of Public Social Services (DPSS) of the State of California as an ARF. Renovation money through Community Placement Plan will be made available for each home based upon the renovations needed to comply with DPSS Community Care Licensing requirements. Startup funding is intended to partially defray the cost of the start-up of a new service. Any necessary renovation of the property must be supervised by and is the responsibility of the aforementioned HDO, regardless of funding source. The property will be leased to a residential service provider who will provide care and supervision to the residents. The selected residential service provider as well as regional center staff will be available to the HDO for development team meetings and technical assistance regarding licensing requirements. Property ownership and management will be separate and distinct from the provision of services and supports. The HDO(s) will be required to acquire the single family homes for individuals with developmental disabilities who choose to live in a community care licensed facility. Each property must be located within the ELARC catchment area (Los Angeles County health districts East Los Angeles, Northeast, Alhambra, or Whittier) as indicated in the attached Cities & Zip Codes for ELARC EXHIBIT A.

Additional specifications for the prospective property are provided below:

Property features:

- Private bedroom for each resident (no more than 4 residents)
- A den or second common area preferred
- Ample parking (off-street, preferred) for staff and visitors

- Fully accessible and licensed non-ambulatory
- Flat land preferred

Neighborhood features:

- Nearby shopping and recreation activities
- Public transportation
- Quiet street, preferred (potential NIMBY concerns should be considered)
- Cul-de-sacs not preferred
- Sidewalk in good condition

Not allowable property features:

• Ancillary improvements, e.g., pools, barns, or other structures, except garage

APPLICANT ELIGIBILITY

The HDOs primary mission must be to acquire and manage affordable homes for the needs of individuals with special needs. For the purposes of these projects, the preferred HDO corporate structure is an IRS 501(c)(3) corporation that will own the property with an Organizational Clearance Certificate for the project from the California Board of Equalization. Only applicants who possess all qualifications as specified in the RFP and have acquired, constructed, renovated or rehabilitated property for the use of special needs populations for a minimum of three years will be considered. Proposals will be considered from affordable housing providers who provide development team members with documented experience to meet this minimum standard.

Applicants who are incorporated as a Housing Developer Organization must demonstrate their ability to acquire one or two single family homes for lease to a residential service provider. The goal for the HDO is to provide long term affordable housing to individuals with developmental disabilities. HDOs must submit the resumes of the development team, a summary of past projects, a narrative of proposed property ownership from acquisition to conversion to permanent financing; HDO organizational and financial documentation; an implementation and financing plan; and sample reporting format.

The selected applicant will be required to provide a performance bond for all money advanced. The cost of the bond will be an acceptable start-up cost. If you are proposing an alternate to the performance bond, specify the performance assurances that you will be providing the regional center.

Selected applicants are subject to funding source review and approval.

APPLICANT INELIGIBILITY

The following agencies or individuals are not eligible for housing development:

- a. The State of California, its officers, or its employees;
- b. A regional center, its employees, and their immediate family members;
- c. The area board members, its employees or their immediate family members;
- d. Any HDO with a conflict of interest in either board members or employee;

e. Any applicant determined to be an excluded individual or entity as defined in Section 54302 (b) (1).

PRELIMINARY ORIENTATION

A mandatory orientation to this RFP and an opportunity to have questions answered will be held from 1:30-3:00 p.m., Tuesday, January 6, 2026 via Zoom:

Join Zoom Meeting

 $\underline{\text{https://us02web.zoom.us/j/84479762137?pwd=XeBlxNtRa9rTujp1fWitgPszOKqsaD.1\&jst=1}}\\$

Meeting ID: 844 7976 2137 **Passcode:** 228629

One tap mobile +16699009128,,84479762137# US (San Jose) +16694449171,,84479762137# US

Attendance at the orientation is required in order for the proposal to be accepted unless special arrangements are made and documented in writing prior to the orientation. Should you have any questions prior to the orientation, please contact Norma Dueñas, Community Services Specialist, E: nduenas@elarc.org or (626) 299-4771.

SUBMISSION OF PROPOSAL

Notice of Intent to Respond to Request for Proposal (**EXHIBIT B**) is due by **10:00 a.m. Tuesday, January 20, 2026**. The Notice of Intent form here enclosed as Exhibit B must be used and all questions and requests for information must be provided, including signature and date. Form DS1891 applicant/vendor disclosure statement must accompany Notice of Intent to Respond to Request for Proposals. Response to the Request for Proposals must be received by ELARC, no later than 3:00 p.m., Monday, February 9, 2026. There will be no exception to this deadline unless approved in writing by regional center based on either a violent act of nature or arson, vandalism and/or theft of records and/or property by individuals other than the applicant. All interested applicants must submit their proposal to the attention of Norma Dueñas, Community Services Specialist, (Project Coordinator):

By mail at:

By delivery to:

Eastern Los Angeles Regional Center Norma Dueñas, Community Services Specialist P.O. Box 7916 Alhambra, CA 91802-7916 Eastern Los Angeles Regional Center Norma Dueñas, Community Services Specialist 1000 South Fremont Av, Building A-2 Alhambra, CA 91803

All inquiries regarding this proposal and technical assistance requests should be directed to Norma Dueñas at nduenas@elarc.org or (626) 299-4771. Technical assistance is limited to information on the requirements for preparation of proposals. Applicants are expected to prepare their proposals themselves or retain someone to provide such assistance.

TIMELINE

Request for proposals announced	December 11, 2026
RFP available online	December 11, 2026
Orientation	1:30 - 3:00 p.m. January 6
Notice of Intent to Respond to Request for Proposals due	
Deadline for receipt of proposalsno	later than 3:00 p.m. February 9, 2026
Evaluation & Selection of Proposals	afternoon of the March 3, 2026
Interviews, if necessary	on or before March 10, 2026
ELARC Board of Directors Decision	on or before April 14, 2026
Notice of Selection	on or before April 16, 2026
Discussion of project details	before May 20, 2026
Contract negotiations complete	on or before June 10, 2026
Projects to start operation	
Monthly Reports due by the 15 th of each month	effective July 1, 2026
Property acquired	within 60 days of DDS approval

Strict adherence to the above deadlines will be followed.

PROPOSAL REVIEW AND SELECTION PROCESS

Each proposal will undergo a preliminary screening. Late or incomplete applications will not be accepted for review and rating. Incomplete application means an application that does not include all information requested in this RFP. Proposals submitted after 5:00 p.m. on February 9, 2026 will not be accepted for consideration. No proposal will be returned.

The Review & Selection Committee will be seated by ELARC. This Committee will review, score, rank and prioritize the proposals. Applicant's proposals may be rejected for inconsistency with state and federal guidelines, failure to follow instructions, incomplete documents, failure to submit required documents, and late submission.

Acceptable proposals will be scored in the following areas: HDO organizational and financial documentation; Narrative proposal; Implementation plan; Project Budget. In addition to evaluation on merit of the proposal, applicants will be evaluated and selected based on previous performance (including the timely completion of projects, a history of cooperative work with the regional center or other funders, and track record consistent with established timelines for development). Preference will be given to plans and developments demonstrating leveraging of funds from grants, gifts and other like sources rather than, or in addition to, funds from long-term financing.

Acceptable proposals will be scored as per the following scoring guidelines by each of the CPP Review Committee members:

Agency Description 20 points

Program Design 35 points

Work Plan/Timeline of Project Activities 15 points

Budget and Finance – Start-up and On-going 15 points

Proposal Responsiveness/Innovation 15 points

TOTAL 100 points

The minimum requirement will be 70% of the total possible points

All applicants are urged to design and develop their proposal to fully address each of the scoring criteria. The need for interviews with the highest ranking applicants will be determined by the regional center. The recommendation of the Review & Selection Committee shall be approved by the ELARC Executive Director and/or the ELARC board of directors, and is not subject to appeal. All applicants will receive notification of ELARC's decision regarding their proposal.

The RFP does not commit ELARC to select any proposal and award any contract.

CONTRACT TERMS

The applicant selected for the CPP/ CRDP grant award will enter into an agreement (contract) with the ELARC. Among other provisions, the contract will be in compliance with the Guidelines for Purchasing and Developing Permanent Housing through Fiscal Year 2025-26 Housing Guidelines for the Regional Centers https://www.dds.ca.gov/services/cpp/

The selected HDO shall submit invoices to ELARC for review. Within thirty (30) days of receipt of the invoice, the ELARC Project Coordinator shall determine, in collaboration with ELARC Fiscal Monitor, whose discretion shall be reasonably exercised, whether or not the services performed by the selected HDO are in accordance with the terms of the Agreement and Federal, State and local laws and regulations and whether or not the selected HDO is otherwise entitled to payment. The selected HDO shall be bound by the determination of the ELARC Project Coordinator of approval or disapproval of any invoice in accordance with the terms of the agreement. A copy of the executed long-term lease to the residential service provider must be provided to the ELARC project coordinator prior to reimbursement of final claim of the start-up funds. In addition, the final claim will not be reimbursed until the final reconciliation is received.

CONTENT OF PROPOSAL

The proposal must be typed on standard white paper and include a table of contents and page numbering. Use the following outline. For items that request conditional information, provide a

statement whether or not it applies to the applicant in order to ensure that it has been addressed.

- I. EXECUTIVE SUMMARY OF PROPOSAL highlighting your agency's capacity to complete the project(s).
- II. APPLICANT INFORMATION (HDO Organizational, Development Team, Financial Documentation)
 - a. The contact information (name, address, e-mail address and telephone number) of the proposed HDO applicant and whether applying as a corporation, a limited partnership, or a limited liability corporation.
 - b. State the name of the author of the proposal. List any parties who participated in writing all or part of the proposal. Any proposal written for an applicant by a consultant or professional grant writer will demonstrate a commitment by the writer to provide ongoing technical assistance during the project implementation phase.
 - c. Describe or provide materials that clarify the HDO's mission and development and management experience of the HDO, any developer retained by the HDO and other development team members. A roster of development team members is required.
 - d. At a minimum the proposal should include names of partners, staff or consultants, if known, who will be involved in the implementation of the project if awarded; resumes; a summary of past projects; and a narrative of proposed property ownership from acquisition to conversion to permanent financing.
 - e. List of references and/or letters of reference relevant to experience and other qualifications required to complete this or similar projects. Applicants should be aware that ELARC will contact reference and other sources to corroborate any of the information provided in the proposal.
 - f. Specify any past history of activities which have had a serious negative impact upon development projects, tenants or residents including, but not limited to: financial losses (e.g., foreclosure), or serious investigation or citation under the California Administrative Code, the Penal Code or Regulations of the State of California, or the laws of other states, or the Federal Government. Any information withheld or omitted may result in disqualification of the proposal or termination of the contract. If there is no history as described in this paragraph, state so.
 - g. Financial Documentation ELARC will evaluate financial statements in order to determine the applicant's financial ability to cover startup costs and stability to meet the long term commitment to hold and manage the property.
 - i. If your agency has not already provided, provide three (3) years of audited financial statements with the most recent audit an unqualified audit opinion completed by a Certified Public Accountant using accepted accounting practices.
 - ii. For all agencies, provide current year-to-date financial statements and latest annual report for the HDO.
 - h. Issues of equity and diversity.
 - i. A statement outlining the applicant's plan to serve diverse populations, including, but not limited to, culturally and linguistically diverse populations.
 - ii. Examples of the applicant's commitment to addressing the needs of those diverse populations.

- iii. Any additional information that the applicant deems relevant to issues of equity and diversity.
- i. Specify whether applicant is currently in development of any resource service with any regional center with or without start-up award funding.

III. Implementation Plan

- a. A narrative proposal of the project that includes the proposed property ownership structure.
- b. The plan must specify a process that ensures compliance with all state and local building requirements, including without limitation the regional center's receipt of verification that each project has received all applicable, required permits prior to the start of any demolition, construction, or renovation/rehabilitation.
- c. Include a description of whether you will be providing a performance or surety bond for all money advanced and the completion of the project. The cost of the bond will be an acceptable start-up cost. If you are proposing an alternate to the performance bond, specify the performance assurances that you will be providing the regional center.
- d. Include a schedule for development, i.e., a sequence of activities necessary to complete the project. This step-by-step action plan which includes measurable, time-limited activities toward the achievement of specific project tasks and achievement of the proposed outcome. The project objectives should be realistically achievable within the time frame. Timeline of project activities has to reflect a date for the properties to be acquired and leased to a service provider within 180 days of contract execution by all parties. The activities should cover each major step of the project and should include but not be limited to:
 - i. Upon selection by the regional center the timeframe for providing a corporation resolution that authorizes the signatory to sign on behalf of, and obligate the HDO.
 - ii. Provision of funding commitment letters
 - iii. Provision of evidence of property site control
 - iv. Loan closing and Property Acquisition
 - v. Provision of evidence of property purchase, including an executed, recorded deed of trust and regulatory agreement
 - vi. Provision of evidence of application to the County Tax Assessor
 - vii. Provision of final sources and uses (budget)
 - viii. Certificate of Occupancy (Notice of completion, if rehabilitation)
 - ix. Executed, long-term lease agreement between HDO and service provider
 - x. Executed, property management agreement
 - xi. Evidence of property insurance
- e. Activities which may occur within 120 days of contract execution by all parties
 - i. Property tax exemption, if not provided sooner
 - ii. Reconciled sources and uses of funds (budget)
- IV. **Proposed Sources and Uses (Project Budget)** Eligible CPP or CRDP costs for the acquisition and renovation of real property.
 - a. Specify the start-up budget amount you propose to be awarded not to exceed the

- amount available per pages one and two of this RFP.
- b. A budget narrative describing how each budget line item was calculated is required to sufficiently define all terms and areas of the budget except the item for property modification.
- c. Include sources for leveraged funds, e.g., federal, state and county housing programs, private parties, banks and foundations. Priority will be given to plans and developments that demonstrate leveraging of funds from grants, gifts and other like sources rather than leveraging of funds from loans.
- d. Evidence of leveraged funds may include letters of commitment or memoranda of understanding from leveraged fund source(s) that identify a specific financial commitment to the proposed project (including contact name and phone number for each source).
- e. General Expenses or developer fee should address specific minor expenses that cannot be classified in any other line item.

INELIGIBLE COSTS Ineligible CPP/CRDP property costs include, but are not limited to, the following:

CPP or CRDP funds shall only be used for acquisition, renovation, and new construction of real property as described as described Housing Guidelines for the Regional Centers. The regional center cannot encumber, expend, or otherwise legally obligate CPP or CRDP funds to an HDO until the regional center receives the Department's approval of its HAR.

ATTACHMENTS

EXHIBIT A. Cities & Zip Codes for ELARC EXHIBIT B. Notice of Intent to Respond to RFP

EXHIBIT A

Cities & Zip Codes for ELARC Eastern Los Angeles Regional Center Pasadena 91107 os Angeles 90041 Arroyo Arcadia 91007 San Marino 91108 Los Angeles 90042 90050 San Gabriel 91775 Los Angeles 90065 South Pasadena 91030 Temple City 91780 Alhambra 91801 San Gabriel 91802 91776 ELARC Offices 91778 Los Angeles Los Angeles 90031 90032 Alhambra 91803 S Glendore Rosemea 91770 Los Angeles 90033 Monterey Park 91754 Monterey Park 91755 Los Angeles 90063 os Angeles 90022 Los Angeles 90023 Montebello 90640 Pomona Fwy Whittier 90601 90607 Los Angeles 90040 Pico Rivera Whittier 90660 Whittier 90606 **ELARC Field** Whittier B 90602 90608 Whittier 90605 Firestone Blvd Santa Fe Springs 90670 East LA Regional Center Whittier 90604 La H 90631aHeights Imperial Hvz/Imperial Hvg E Imperial Hwy La Mirada 90639 La Mirada 90638 Offices m **ZIP Code Areas** ELARC Boundary Portions Served

East Los Angeles Regional Center Service Area

<u>City</u> <u>Zip Codes</u>

Alhambra 91801, 91802, 91803

Arcadia 91007*

Boyle Heights (LA) 90033*

City Terrace (LA) 90063

Commerce 90040

East LA (LA) 90023

East LA/Commerce 90022

East Pasadena 91107*

El Sereno (LA) 90032

Eagle Rock/Highland Park (LA) 90041*, 90042, 90050

La Habra Heights 90631*

La Mirada 90638, 90639

Lincoln Heights (LA) 90031

Montebello 90640

Monterey Park 91754, 91755

Mt. Washington (LA) 90065*

Pico Rivera 90660

Rosemead 91770

San Gabriel 91775, 91776, 91778

San Marino 91108

South Pasadena 91030

Santa Fe Springs 90670

Temple City 91780*

Whittier 90601*, 90602, 90603, 90604, 90605*, 90606*, 90607, 90608, 90609

^{*}Indicates only a portion of this city/zip code is served

EXHIBIT B

EASTERN LOS ANGELES REGIONAL CENTER COMMUNITY PLACEMENT PLAN (CPP) START-UP AWARD FISCAL YEAR 2025-2026

NOTICE OF INTENT TO RESPOND TO REQUEST FOR PROPOSALS FOR ADULT RESIDENTIAL FACILITY FOR PERSONS WITH SPECIAL HEALTH CARE NEEDS (ARFPSHN) HOME FOR ADULTS Project Number: ELARC-2526 -1

DUE TO: Norma Dueñas, Project Coordinator, Fax: (626) 299-4676, Email: nduenas@elarc.org BY: 3:00 P.M., Monday, February 9, 2026- Late submission will disqualify the applicant. FROM: NAME: REPRESENTING: ADDRESS: TELEPHONE: E-MAIL ADDRESS: PLEASE GIVE A BRIEF ANSWER TO EACH OF THE FOLLOWING OUESTIONS: State the background of either your organization or yourself in providing the type of 1. project/services outlined in the RFP. 2. Briefly outline your organization's ability to fiscally start up this service. 3. Describe similar projects/services with which the organization has been successful? 4. State how you have met the applicant eligibility requirements of having actually provided residential services to consumers with profiles as specified in the RFP. Include dates, time period and supporting documents. 5. Explain how you will recruit, hire and maintain qualified staff as referenced in the RFP. Enclosed completed: State of California—Health and Human Services Agency, Department of Developmental Services, APPLICANT/VENDOR DISCLOSURE STATEMENT DS1891 found at https://www.dds.ca.gov/wp-content/uploads/2019/05/DS1891.pdf

Signature:

Date: